Question

1. What is your position?

2. What type of institution are you employed at?

3. What is your institution's enrollment headcount?

4. How many years have you been in Financial Aid/Higher Education?

5. What is your annual salary?

6. Does your institution offer a performance-based salary schedule?

7. Does your institution cover fringe benefits?
Position

Director - 22
Assistant Director - 10
Associate Director - 3
FA Counselor - 14
FA Administrator - 5
FA Processor - 4
Other - 13

All results are based on those who filled out the survey and are not a complete reflection of the total MASFAP membership.
Institution Type

Technical - 5
Community College - 16
Public University - 20
Private University - 29
For-Profit College - 0
Nursing School - 0
Other - 1

All results are based on those who filled out the survey and are not a complete reflection of the total MASFAP membership.
All results are based on those who filled out the survey and are not a complete reflection of the total MASFAP membership.
Years in FA or HE

- 0-1 Years: 3
- 2-5 Years: 10
- 6-10 Years: 16
- 11-20 Years: 26
- 21-30 Years: 13
- 31-40 Years: 3

All results are based on those who filled out the survey and are not a complete reflection of the total MASFAP membership.
$20,000 - $40,000 - 12
$40,001 - $60,000 - 30
$60,001 - $80,000 - 17
$80,001 - $100,000 - 8
$100,001 - $120,000 - 0
$120,001 - $150,000 - 4

All results are based on those who filled out the survey and are not a complete reflection of the total MASFAP membership.
Institutions Offering Performance Based Salary Schedules

YES 14

NO 57

All results are based on those who filled out the survey and are not a complete reflection of the total MASFAP membership.
Does Your Institution Cover Fringe Benefits?

- Provide Health Insurance: 69
- Provide Dental Insurance: 55
- Provide Vision Insurance: 53
- Provide Life Insurance: 60
- Provide Retirement Contribution: 68

All results are based on those who filled out the survey and are not a complete reflection of the total MASFAP membership.
Thank You
For your participation in our survey collection

MASFAP
Research Committee